



What's New with DCHRMS

First Edition



Did You Know In DCHRMS...

- A Single Employee Record will be established for all DoD Civilian Personnel
- Roles and Permissions will be simplified, reducing them from 250+ to 36
- Data views by end-users will be streamlined, reducing them from 2,000+ to approximately 200
- A single DoD-wide “Request for Personnel Action” process will support all of DoD self-service, managers, and HR users
- There will be a DoD-wide “New Position Description” sub-process
- Six DoD processes will be integrated into one for “transfers,” “Hire,” “Re-Hire”, and “Mass Pay Actions”



DCHRMS Reform - Points of Contact (POCs)

PM POC

Role: Coordinate all aspects for development of the DCHRM System

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Functional POC

Role: Review DoD's requirements to apply Strategy as required

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